



## **MAKERERE UNIVERSITY JOINT AIDS PROGRAM (MJAP)**

Makerere University Joint AIDS Program (MJAP) is a private-not-for profit Company under Makerere University. MJAP works to build partnerships and strengthen health systems to optimally respond to HIV/AIDS, TB, Non-communicable diseases (NCDs) and other diseases of public health importance in Africa.

MJAP is implementing a sub-award grant from Infectious Diseases Institute (IDI), for accelerating HIV/AIDS Epidemic Control in Kampala region; with funding from the President's Emergency Plan for AIDS Relief (PEPFAR).

In addition, MJAP is designing an Implementation Science intervention to facilitate integration of Screening and Treatment of Hypertension in the largest HIV clinic in Uganda with funding from Vital Strategies/ Resolve to save Lives. The study will build on the World Health Organization (WHO) HEARTS: Technical package for cardiovascular disease management in primary health care. **(LINKS Project)**

MJAP is seeking competent, passionate and dynamic individuals to fill the following position **based in Kampala;**

### **Role Title: 2 HTS Counselors**

### **Reports to: Prevention Coordinator**

**Role Definition:** To provide comprehensive HIV/AIDS counseling to clients by conducting health education talks on how they can live positively with HIV; through information giving on ART, prophylactic, other medications, HIV prevention, testing and other areas which affect their quality of life in line with the MJAP clinical guidelines.

### **Duties and Responsibilities:**

1. To promote and implement emerging interventions such as; Assisted Partner Notification, Social Net Work Strategy,
2. HIV Self-testing and; and tracking of PEP outcomes that are more skewed to care and treatment (ART Clinics).
3. To discuss the benefits of ART/ARVs with all HIV positive clients, their dosage, possible side effects and how to manage the mild side effects and major side effects as per MJAP and MOH guidelines.
4. To monitor the Clients' adherence to medication and counsel them on the need for 100% adherence to medication; and clinic schedules in accordance with MJAP policy and MOH guidelines.
5. To explain to Clients the need and importance of laboratory tests; the Laboratory results and interpret the meaning of each as per the MOH policy.
6. To assess psychosocial; cultural, spiritual and other needs the client might have with a view of assisting them to find a solution; and if possible link them to other service providers who address substance abuse, mental health issues, teenage pregnancy, rape, child abuse, disclosure issues, bereavement, family support and partner involvement, conflict and child testing, welfare, PMTCT, OVC, crisis, will- making, development projects etc.

7. To document learning experiences from each client to be used in knowledge creation and sharing; in order to improve counseling services as per the MJAP guideline
8. To counsel TB HIV patients on the benefits of adherence to both anti TB and ART medication
9. To participate in prevention activities conducted at the clinic such as; HIV Discordant couple forums.

**Key Personal competencies:**

- Diploma in any medical related field from a recognized institution
- Registered by the Uganda Nurses' and Midwives' Council.
- Proof of a valid practicing license with the regulatory body responsible
- Certificate in Comprehensive HIV/ART management
- At least 2 years' experience in comprehensive HIV/ART management in a busy clinic setting
- Proficient in Counseling models & communication skills
- Integrity, confidentiality, empathy and emotional control
- Self-motivated, take initiative, flexibility and able mentor others

Interested and qualified candidates should apply via the email below and submit their cover letters, a detailed curriculum vita and copies of relevant academic documents to: [hr@mjap.or.ug](mailto:hr@mjap.or.ug) addressed to; The Human Resource Manager, Makerere University Joint AIDS Program (MJAP), not later than **14th June 2019 by 5:00pm.**

***Please ensure that your attachments do not exceed 5 MB.***

***We do appreciate your interest to work with MJAP. However, we regret that only shortlisted candidates will be contacted within 2 weeks after the submission deadline.***